

## **COLORADO 2025-2026**

### **LOCATION:**

**SESSION 1: JULY 21-25, 2025**

**SESSION 2: JULY 2026 (Dates to be determined)**

### **ABOUT THE EVENT**

***THIS EVENT WILL BE IN-PERSON.***

### **LOCATION:**

**Pikes Peak State College - Rampart Range Campus**  
2070 Interquest Parkway, Colorado Springs, CO 80921

**Rooms: West 101 and 102**

### **FACILITATORS**

To Be Determined

### **PROGRAM COSTS**

#### **SESSION 1 - \$2,250.00 USD**

This fee includes:

Session 1 registration, assessments, materials, and food package.  
Food package includes AM/PM breaks, lunch, and one group dinner.  
*Program fees are paid directly to The Chair Academy*

#### **SESSION 2 - \$2,250.00 USD**

This fee includes:

Session 2 registration, assessments, materials, and food package.  
Food package includes AM/PM breaks, lunch, and one group dinner.  
*Program fees are paid directly to The Chair Academy.*

### **HOTEL/LODGING INFORMATION:**

**There is no room block or discount rate.**

You can also use Hotels.com, Expedia.com, or any other preferred hotel (**postal code 80921**)

## **ACADEMY TIMELINE**

### **SESSION 1 PRE-ACADEMY MEETING MAY 2025 TBD AM PT**

A month prior to the Academy Program, you will receive an email invitation to register for the Pre-Academy Meeting. The meeting link will follow.

### **THREE WEEKS PRIOR TO S1 Leadership Principles Inventory (LPI) 360+**

An email will be sent with instructions to complete the LPI Initial Assessment. Print your report and bring to S1.

### **TWO WEEKS PRIOR TO S1 CliftonStrengths 34 Assessment**

An email will be sent with instructions to complete the CliftonStrengths 34 Assessment. Print your report and bring to S1.

### **Everything DiSC Workplace Assessment**

An email will be sent with instructions to complete the Everything DiSC Workplace Assessment. Print your report and bring to S1.

## **JULY 21-25, 2025**

### **ACADEMY SESSION 1**

Refer to the S1 schedule. An Individual Professional Development Plan (IPDP) and Alignment Plan (MAP) will be created during the week and submitted to the program facilitators.

## **JANUARY 2026**

### **REGISTER FOR SESSION 2**

A reminder email will be sent.

## **MIDYEAR ACADEMY RECONNECT MEETING**

The program facilitators will schedule a virtual midyear meeting to reconnect the cohort and prepare for the midyear report and coaching sessions.

## **FEBRUARY 2025**

### **MIDYEAR REPORT**

The program facilitators will schedule the midyear report due date. Reports are submitted after the midyear meeting.

### **MIDYEAR COACHING**

The program facilitators will schedule individual coaching sessions.

## **ONE MONTH PRIOR TO S2 Pre-Academy Recording**

A link will be emailed to you with a recording of information to help prepare for S2.

## **THREE WEEKS PRIOR TO S2 Leadership Practices Inventory (LPI) 360+**

An email will be sent with instructions to complete the LPI Reassessment. Print your report and bring to S2.

## **TWO WEEKS PRIOR TO S2 Change Intelligence (CQ) Assessment**

An email will be sent with instructions to complete the Change Intelligence (CQ) Assessment. Print your report and bring to S2

## **JULY 2026 (TBD) ACADEMY SESSION 2**

Refer to the S2 schedule. Bring S1 and S2 assessment reports. A Continuing Professional Development Plan (CPDP) will be created during the week for ongoing goal development.

## **ACADEMY SCHEDULE**

### **SESSION 1 of 2**

All times are MT

#### **MONDAY, JULY 2025**

**9:00am - 12:00pm**

Transformational Leadership

**12:00pm – 12:30pm**

Lunch

**12:30pm - 4:00pm**

The Organizational Leader

#### **TUESDAY, JULY 2025**

**8:00am - 12:00pm**

Strengths for Leaders

**12:00pm – 12:30pm**

Lunch

**12:30pm - 4:00pm**

Leadership is Everyone's Business

#### **WEDNESDAY, JULY 2025**

**8:00am - 12:00pm**

Workplace Behavior Styles

**12:00pm - 12:30pm**

Lunch

**12:30pm - 3:00pm**

Communication and Feedback

#### **THURSDAY, JULY 2025**

**8:00am - 12:00pm**

Leading Teams

**12:00pm - 12:30pm**

Lunch

**12:30pm - 4:00pm**

Teams Project and Presentations  
MAP/ IPDP and Reflections

#### **FRIDAY, JULY 2025**

**8:00am - 11:00pm**

Strategic Mindset

**11:00pm - 12:00pm**

Program Review and Close

## **ACADEMY SCHEDULE**

### **SESSION 2 of 2**

All times are MT

#### **MONDAY, JULY 2026\***

**9:00am - 12:00pm**

Resiliency and Adaptability

**12:00pm - 12:30pm**

Lunch

**12:30pm - 4:00pm**

Leadership is Everyone's Business 2  
Exemplary Leadership Presentations

#### **TUESDAY, JULY 2026\***

**8:00am - 12:00pm**

Leadership and Engagement

**12:00pm - 12:30pm**

Lunch

**12:30pm - 4:00pm**

Work of Leaders

#### **WEDNESDAY, JULY 2026\***

**8:00am - 12:00pm**

Building Trust

**12:00pm - 12:30pm**

Lunch

**12:30pm - 3:00pm**

Emotional Intelligence

#### **THURSDAY, JULY 2026\***

**8:00am - 12:00pm**

Change Leadership

**12:00pm - 12:30pm**

Lunch

**12:30pm - 4:00pm**

Change Management

#### **FRIDAY, JULY 2026\***

**8:00am - 11:00pm**

Change Management Presentations  
CPDP and Reflections

**11:00pm - 12:00pm**

Certificate Celebration and Close