VANCOUVER 2025-2026 INFORMATION PACKET

BRITISH COLUMBIA 2023-2024

LOCATION: SQUAMISH, BRITISH COLUMBIA, CANADA

SESSION 1: APRIL 28-MAY 2, 2025

SESSION 2: APRIL 2026 (Dates to be determined)

ABOUT THE EVENT

THIS EVENT WILL BE IN-PERSON.

LOCATION:

Capilano University - Squamish Campus

3200 University Blvd, Squamish, BC, V8B 0N8, Canada - Room: TBD

Closest Airport Vancouver International Airport (YVR)

FACILITATORS

To Be Determined

PROGRAM COSTS

SESSION 1 - \$2,250.00 USD

This fee includes:

Session 1 registration, assessments, materials, and food package.

Food package includes AM/PM breaks, lunch, and one group dinner.

Program fees are paid directly to The Chair Academy

SESSION 2 - \$2,250.00 USD

This fee includes:

Session 2 registration, assessments, materials, and food package.

Food package includes AM/PM breaks, lunch, and one group dinner.

Program fees are paid directly to The Chair Academy.

HOTEL/LODGING INFORMATION:

There is no Academy hotel.

Please book hotel accommodation via Hotels.com or Expedia. (zipcode V8B 0N8)

ACADEMY TIMELINE

SESSION 1 PRE-ACADEMY MEETING March/April 2025 TBD PT

A month prior to the Academy Program, you will receive an email invitation to register for the Pre-Academy Meeting. The meeting link will follow.

THREE WEEKS PRIOR TO S1

Leadership Principles Inventory (LPI) 360+

An email will be sent with instructions to complete the LPI Initial Assessment. Print your report and bring to S1.

TWO WEEKS PRIOR TO S1

CliftonStrengths 34 Assessment

An email will be sent with instructions to complete the CliftonStrengths 34 Assessment. Print your report and bring to S1.

Everything DiSC Workplace Assessment

An email will be sent with instructions to complete the Everything DiSC Workplace Assessment. Print your report and bring to S1.

APRIL 28 - MAY 2, 2025

ACADEMY SESSION 1

Refer to the S1 schedule. An Individual Professional Development Plan (IPDP) and Alignment Plan (MAP) will be created during the week and submitted to the program facilitators.

OCTOBER 2025

REGISTER FOR SESSION 2

A reminder email will be sent.

MIDYEAR ACADEMY RECONNECT MEETING

The program facilitators will schedule a virtual midyear meeting to reconnect the cohort and prepare for the midyear report and coaching sessions.

OCTOBER 2025

MIDYEAR REPORT

The program facilitators will schedule the midyear report due date. Reports are submitted after the midyear meeting.

MIDYEAR COACHING

The program facilitators will schedule individual coaching sessions.

ONE MONTH PRIOR TO S2

Pre-Academy Recording

A link will be emailed to you with a recording of information to help prepare for S2.

THREE WEEKS PRIOR TO S2

Leadership Practices Inventory (LPI) 360+

An email will be sent with instructions to complete the LPI Reassessment. Print your report and bring to S2.

TWO WEEKS PRIOR TO S2

Change Intelligence (CQ) Assessment

An email will be sent with instructions to complete the Change Intelligence (CQ) Assessment. Print your report and bring to S2

APRIL/MAY 2026 (TBD) ACADEMY SESSION 2

Refer to the S2 schedule. Bring S1 and S2 assessment reports. A Continuing Professional Development Plan (CPDP) will be created during the week for ongoing goal development.

ACADEMY SCHEDULE SESSION 1 of 2

All times are PT

MONDAY, APRIL 28, 2025

10:00am - 12:00pm

Becoming a Transformational Leader

12:00pm - 1:00pm

Lunch

1:00pm - 5:00pm

The Organizational Leader

TUESDAY, APRIL 29, 2025

8:00am - 12:00pm

Strengths Development

12:00pm - 1:00pm

Lunch

1:00pm - 5:00pm

Leadership is Everyone's Business

WEDNESDAY, APRIL 30, 2025

8:00am - 12:00pm

Workplace Behavior Styles

12:00pm - 1:00pm

Lunch

1:00pm - 5:00pm

A Strategic Mindset

THURSDAY, MAY 1, 2025

8:00am - 12:00pm

Diversity, Equity, Inclusion, and Belonging

12:00pm - 1:00pm

Lunch

1:00pm - 5:00pm

Leading Teams

FRIDAY, MAY 2, 2025

8:00am - 12:00pm

Effective Communication

12:00pm - 1:00pm

Lunch

1:00pm - 2:30pm

Program Review and Close

ACADEMY SCHEDULE SESSION 2 of 2

All times are PT

MONDAY, APRIL 2026*

10:00am - 12:00pm Resilient Leadership

12:00pm - 1:00pm Lunch

1:00pm - 5:00pm

Leadership is Everyone's Business 2

TUESDAY, APRIL 2026*

8:00am - 12:00pm

Strengths-Based Leadership and Engagement

12:00pm - 1:00pm

Lunch

1:00pm - 5:00pm Work of Leaders **WEDNESDAY, APRIL 2026***

8:00am - 12:00pm

High-Trust Leaders and Cultures

12:00pm - 1:00pm

Lunch

1:00pm - 5:00pm

Inclusive Leadership

THURSDAY, APRIL 2026*

8:00am - 12:00pm

The Change Leader

12:00pm - 1:00pm

Lunch

1:00pm - 5:00pm

Strategic Approach to Change Management

FRIDAY, APRIL 2026*

8:00am - 12:00pm

Dimensions of Change Management

12:00pm - 1:00pm

Lunch and Program Celebration