



RICHARD STRAND

B.A., M.S.B.A., M.S.S.S., M.S.P.A., M.S.M., D.P.A.

Executive Director

The Chair Academy

Mesa, Arizona, USA

Facilitator Since: 2004

Foundation Academy Graduate: Hood River 1999-2000

Advanced Academy Graduate: Arizona 2005-06

International Practitioners Board Member

Dr. Richard Strand was appointed to serve as the Executive Director of The Chair Academy in November 2012. Headquartered in Mesa, Arizona, the Chair Academy is an organization that offers world-class, competency-based, leadership development programs for college and university leaders on a global scale. Over the past 25 years, the Academy has conducted some 250 comprehensive Foundation and/or Advanced Academies, and helped develop over 9,000 program participants. In addition, the Chair Academy publishes *Leadership*—a leading professional Journal that addresses topics relevant to post-secondary educators and leaders, and annually conducts a premier International Leadership Conference.

Richard has had two highly successful careers as a leadership practitioner. As a commissioned officer in the United States Army he successfully commanded at the company, battalion and brigade levels in addition to holding increasingly responsible staff positions as a general staff officer assigned to Headquarters US Army Europe, a branch chief on the Joint Staff in Washington DC, and as a Special Assistant to the Supreme Allied Commander, Europe. More recently, Richard served as the Dean for Business and Technology at Olympic College in Bremerton, Washington where he had oversight for some 130 staff and faculty and 14 highly diverse academic programs.

Richard began facilitating discussions on leadership and management back in 1973, when he was assigned to a select management training team established in XVIII Airborne Corps and the 82nd Airborne Division. Since then, it is estimated he has been featured as a facilitator, key note speaker or presenter on a broad range of leadership topics involving over 10,000 participants/attendees in nine different countries including Belgium, Canada, China, England, Germany, Italy, Russia, Thailand, and of course, throughout the United States of America.

Richard has received numerous awards and decorations throughout his career, to include the Charles L. Derry Memorial Award from Puget Sound Naval Shipyard (OCT 2010), and the Paul A. Elsner Award for Leadership Excellence from the Chair Academy, at the Annual International Leadership Conference in Atlanta, Georgia, March 2012. In addition he has been awarded some of the nation's highest honors for military service including the Legion of Merit and the Defense Superior Service Medal.